Salary and Labor Committee Meeting June 26, 2023 at 1:00pm

Village Hall downstairs board room, 130 N. Chestnut St. (East Rear Entrance)

MINUTES

Members present: Borner (Chairperson, in place of Bench), Neeley, Anderson, Hines and President Beissel

Others present: Chief of Police Eric Ladwig, Administrator/Clerk-Treasurer Brad Roy

- 1. Meeting called to order at 1:00 pm by Chairperson Borner.
- 2. Discuss/Approve Police Officer Sponsorship. Chief Ladwig presented the Department of Justice sponsorship program for the Police Academy as well as the current sponsorship candidate. Village sponsorship would include the cost of tuition approximately \$5,200. If the candidate passes the academy the DOJ will reimburse the Village for expenses. If the candidate does not pass the academy, the Village will be responsible for the expenses. Academy classes begin in late July and will go into December. The sponsorship candidate would not be able to start full-time until 2024. As part of the sponsorship, the candidate will commit to working for the Village for an agreed upon period of time. Providing additional financial support with a monthly stipend was also discussed.
 MSC Neeley/Anderson to approve the Police Academy Sponsorship for the cost of tuition and a \$1200/month stipend to be paid to the candidate, with a two-year employment guarantee from the full-time hire date. No further discussion. Unanimous.
- 3. **MSC Anderson/Neeley** to adjourn into closed session pursuant to Wisconsin Statutes, Section 19.85(1)(c) considering employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility and to consider employment matters. **Unanimous** after a roll call vote.
 - Conduct interviews for Police Patrol Officer position

MSC Anderson/Neeley to go into open session. Unanimous after a roll call vote.

MSC Anderson/Neeley to offer the candidate at the starting payrate level pending completion of the Police Academy, reference, background, physical and psychological checks.

No further discussion. Unanimous.

4. MSC Neeley/Anderson to adjourn. No further discussion. Unanimous.

Respectfully submitted by, Brad Roy, Administrator/Clerk-Treasurer